



# Health Management Bulletin August 2024

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## Articles

**Prevalence, contributing factors and consequences of workplace bullying against nurse managers**  
**British Journal of Healthcare Management Vol. 30, No. 8 pp. 1-9**

This study aimed to identify prevalence and consequences of workplace bullying, as well as the environmental factors that can contribute to this behaviour, towards nurse managers.

**Towards environmentally sustainable healthcare: using quality improvement to deliver a net zero NHS**  
**British Journal of Healthcare Management Vol. 30, No. 8 pp. 1-16**

This article uses a case study methodology to describe how the trust's programme of sustainability used quality improvement at both systemic and local levels to support the organisation to reduce direct greenhouse gas emissions by 40% by 2025 and indirect emissions by 40% by 2036.

**Shutdown protocols for IT—reducing energy waste in medical practice**  
**BMJ 2024;386:e079056**

Across healthcare settings, desktop computers are often running continuously, irrespective of whether they are in use; this contributes to significant ecological burden and has financial implications...

**Editorial: Sustainable practice: what can I do?**

**BMJ 2023; 383p.2461**

A new BMJ series offers tangible actions clinicians can take to reduce the carbon footprint of healthcare

**The influence of leadership and management on the uptake of Artificial Intelligence in the UK healthcare service delivery**

This research explores the impact of leadership and management on the incorporation of AI in healthcare services, highlighting the challenges and strategies for effective adoption as well as the essential foresight needed for future advancements in healthcare....



**Developing critical enquiry, capacity, capability and confidence in the health and care workforce**  
**British Journal of Nursing Vol. 33, No. 15 pp. 718-725**

Aim of this article: To explore barriers and enablers of building capacity, capability and confidence of these practitioners who wish to undertake critical enquiry activity.

**Artificial intelligence in healthcare delivery: Prospects and pitfalls**  
**Journal of Medicine, Surgery, and Public Health 3 (2024) 100108**

This review provides a comprehensive examination of the integration of Artificial Intelligence (AI) into healthcare, focusing on its transformative implications and challenges.

**Opinion: Courage is contagious: we need to talk about the domestic abuse experienced by female doctors in the NHS**

**BMJ 2024;386:q1800**

As a survivor of domestic abuse and a doctor, I believe the NHS needs to do more to protect and support staff who experience abuse, says **Seema Haider**

## **News, Reports and Guidelines**

**NHS Financial Management and Sustainability**

<https://www.nao.org.uk/wp-content/uploads/2024/07/nhs-financial-management-and-sustainability.pdf>

Department of Health & Social Care, NHS England  
National Audit Office

**Patient safety: England's national guardian says 'broken' NHS can be fixed by listening to staff | UK Healthcare News (nationalhealthexecutive.com)**

**Report: Listening to the silence: What does the Staff Survey tell us about speaking up in the NHS?**

**Realising the potential of integrated care systems | Developing system-wide solutions to workforce challenges**  
**The King's Fund, 16<sup>th</sup> July 2024**

**People manager guide: How to tackle sexual harassment**

Chartered Institute of Personnel and Development (CIPD); 2024.

[Practical advice for managers on tackling sexual harassment in the workplace.]

**Independent report**

**Review into the operational effectiveness of the Care Quality Commission: interim report**

<https://www.gov.uk/government/publications/review-into-the-operational-effectiveness-of-the-care-quality-commission/review-into-the-operational-effectiveness-of-the-care-quality-commission-interim-report>

DHSC, Published 26<sup>th</sup> July 2024

**A PIVOTAL MOMENT FOR REGULATION**

[a-pivotal-moment-for-regulation-regulation-and-oversight-survey-2024.pdf \(nhsproviders.org\)](#)

Regulation and oversight survey 2024

NHS Providers, August 2024



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